Determine a Soldier's Retention Option

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Retention Options

- **Qualifications**
- **Restrictions**
- **Stabilized assignments**
- **Waiving commitments**
- **Processing procedures**
- **Reenlistment options**

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Restrictions

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Stabilized Assignments

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Waiving Reenlistment Options

HRC Processing Procedures

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Reenlistment Options

- **E-1 Regular Army Reenlistment Option**
- **E-2 Current Station Stabilization Reenlistment Option**
- **E-3 Army Training Reenlistment Option**
- **E-4 Overseas Assignment Reenlistment Option**
- **E-5 CONUS Station-of-Choice Reenlistment Option**

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Determine Option Eligibility Flowchart

Does the Soldier have an SRR; or is a SSG-CSM having ≥ 10 years of Active service on date of discharge, a SSG(P) or higher, or a career Soldier with > 10 years of Active Service on date of discharge?

Yes
Option E-1

No
Is the Soldier outside the reenlistment window?

YES
- Deployed Initial and Mid Career: Options E-1 and E-2
- Deployed Career: Option E-1
- Deployed Career (eligible for Mid Career options): Options E-1 and E-2
- Non-Deployed Initial and Mid Career (N/Y) Option E-3

No
What is the status of the Soldier's PMOS (IN/OUT Call)?

*****Ensure new ETS is at least one year beyond current**

Balanced (N/N) or **Shortage (Y/N)**

Initial
- Option E-1 (2-6 years)
- Option E-2(1) (3-6 years; 2 years Korea/Deployed)
- Option E-3(2) (4-6 years; 3 years CMFs 11,13,19,21)
- Option E-4(2)(3) (4-6 years; 3 years short tour areas)
- Option E-5(2)(3) (4-6 years; 3 years if < 12 months from ETS)

Mid Career
- Option E-1 (2-6 years)
- Option E-2(1) (2-6 years)
- Option E-3(2) (3-6 years); must be N/N with approved exception and meet the SRR for new MOS and follow-on AI
- Option E-4(2)(3) (minimum period to meet SRR for assignment-6 years)
- Option E-5(2)(3) (minimum period to meet SRR for assignment-6 years)

Career (eligible for Mid Career options)
- Option E-1 (2-6 years)
- Option E-2(1) (3-6 years)
- Option E-3(2) (4-6 years); must be N/N with approved exception and meet the SRR for new MOS and follow-on AI
- Option E-4(2)(3) (4-6 years; 3 years short tour areas)
- Option E-5(2)(3) (4-6 years)

(1) Needs approved exception if < 6 months from ETS
(2) Must have 12 months TOS before departing an installation

Over strength (N/Y)

Initial
- Option E-1 (2-6 years)
- Option E-3 (4-6 years; 3 years CMFs 11,13,19,21)

Mid Career
- Option E-1 (2-6 years)
- Option E-3 (3-6 years)

Career (eligible for Mid Career options)
- Option E-1 (2-6 years)
- Option E-3 (4-6 years)

Determine Options

- **Initial term Soldier, SGT, 11B, GT 105**

  9 months from ETS

- **Mid-career Soldier, SSG, 74D, GT 130**

  4 months from DEROS/ETS

- **Initial term Soldier, PFC, 19K, GT 113**

  19 months from Life Cycle End Date

- **Mid-career Soldier, SPC, 98K, GT 125**

  5 months from ETS

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Reenlistment Option Answersheet

CASE NAME: ***Robertson***

Determine the Soldier's eligibility for the following options.

ELIG	
Y	Regular Army Reenlistment Option
Y	Current Station Stabilization Reenlistment Option
Y	Army Training Reenlistment Option
Y	Overseas Assignment Reenlistment Option
Y	CONUS Station-of-Choice Reenlistment Option

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